

**Attachment J-9**  
**Master Small Business Subcontracting Plan**  
(Updated through 11/25/2025)

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**Master Small Business Subcontracting Plan for  
Idaho Environmental Coalition, LLC**

**SAM UEI:** LQ5ZLNE3EM27

**Cage:** [8NAK7]

## **Small Business Subcontracting Plan**

**DATE:** December 1, 2025

**COMPANY NAME:** Idaho Environmental Coalition, LLC (IEC)

**SUBCONTRACTING PLAN CONTACT:** Kimberli S. Southwick

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**CONTRACT NUMBER:**

- 89303321DEM000061
- 89304223FEM400000

**CONTRACT NAME:** Idaho Cleanup Project (ICP)

## Small Business Subcontracting Plan

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## Small Business Subcontracting Goal Percentages

This small business subcontracting plan, together with any attachments, is submitted to satisfy the applicable requirements of Public Law 95-507, FAR Clause 52.219-9, entitled “Small Business Subcontracting Plan,” and FAR guidance found at 19.704, Subcontracting Plan Requirements.

1. **(Refer to FAR 52.219-9(d)(1)).** Idaho Environmental Coalition, LLC, (IEC) identifies small business subcontracting commitments at the Task Order level associated with the contract awarded under the solicitation cited above. Percentages, as stated in ICP Contract Section H.51, are committed in the following six categories as aligned to Task Order scope. These goals are contingent on the contract providing subcontracting opportunities.
  - i. **Small Business Concerns:** Subcontractors who are small business concerns (Alaska Native Corporations [ANCs] or Indian tribes shall be counted toward the subcontracting goals for small business concerns, regardless of the size or Small Business Association [SBA] certification status of the ANC or Indian tribe)
    - 49% of total planned subcontracting dollars
  - ii. **Veteran-Owned Small Business Concerns:** Veteran-owned small business concerns will be reported as a subset of small business concerns.
    - 3% of total planned subcontracting dollars
  - iii. **Service-Disabled Veteran-Owned Small Business Concerns:** Service-disabled veteran-owned small business concerns will be reported as a subset of veteran-owned small business concerns and small business concerns.
    - 4% of total planned subcontracting dollars
  - iv. **Historically Underutilized Business Zone (HUBZone) Small Business Concerns:** HUBZone small business concerns will be reported as a subset of small business concerns. – 3% of total planned subcontracting dollars
  - v. **Small Disadvantaged Business Concerns:** Subcontractors who are small business concerns owned and controlled by socially and economically disadvantaged individuals (ANCs or Indian tribes shall be counted toward the subcontracting goals for small disadvantaged business concerns, regardless of the size or SBA certification status of the ANCs or Indian tribes) will be reported as a subset of small business concerns.
    - 6% of total planned subcontracting dollars
  - vi. **Women-Owned Small Business Concerns:** Women-owned small business concerns will be reported as a subset of small business concerns.
    - 5% of total planned subcontracting dollars

## Subcontract Work

2. H.52 of the ICP Contract requires that at least 15% of the cumulative contract value of the task awarded to IEC be awarded to small businesses. IEC estimates that approximately \$575 to \$600 million will be subcontracted to small businesses. This notional value is based upon establishing a small business subcontracting pool at 15% of the funding profile for the 10

years beginning FY22 through FY31. For purposes of this plan, cumulative contract value shall mean the value of all awarded task orders and associated modifications less the value of fee, pension costs, mandatory services purchased under the ICP Contract, facility leases and associated utilities, GSA vehicle leases, funding adjustments for incumbent paid leave and other prior contractor liabilities assumed by IEC, residual negative cost variances remaining after task order completion or other similar type costs where IEC has no meaningful discretion in its ability to subcontract. A similar definition shall apply as appropriate to the individual task order “Contract Value” as set forth and used in Attachment 1.

The actual award of small business subcontracts will occur through the task order process. Individual goals for small business subcontracting dollars will be identified in each task and will in accordance with Section H.51 of the ICP Contract equal at least 49% of the value of all the subcontracted work projected for that individual task. IEC will award small business subcontracting dollars corresponding to the percentage goals shown in paragraphs 1(ii) to (vi) above. As part of Task Order negotiations, IEC will record the Task Order dollar value and cumulative dollar value for each small business category. Small Business goals will be listed for each Task Order in the format shown in Exhibit 1-7(A):

<b>Exhibit 1-7(A). Total Estimated Subcontracting Dollars</b>	
<b>Small Business Category</b>	<b>Small Business Goals</b>
Small Business	49%
Veteran-Owned Small Business (VOSB)	3%
Service-Disabled Veteran Owned Small Business (SDVOSB)	4%
Historically Under-Utilized Business Zone (HUBZone)	3%
Small Disadvantaged Business (SDB)	6%
Woman-Owned Small Business (WOSB)	5%

As task orders are awarded, IEC will update and present a summary of the cumulative and task order specific Small Business goals as part of Attachment 1 – Summary of Small Business Goals.

**Anticipated Subcontracting Opportunities**

3. (Refer to FAR 52.219-9(d)(3)). Although the list may change as the performance work statement (PWS) and subcontracting opportunities are defined, IEC anticipates subcontracting as follows in Exhibit 1-8.

Firm	Services	SB	VOSB	SDVOSB	HUBZone	SDB	WOSB	LB
Spectra Tech*	C.7.2.01 - Management of NRC-Licensed SNF Storage Facilities	x						
Navarro*	Waste management characterization and waste acceptance prior to waste generation; nuclear safety	x					x	
Oak Ridge Technologies*	PWS 7.1.01-7.1.04, 7.2, 7.3	x					x	
Berry Oil	Commodity (Fuel)	x				x	x	
Global Nitrogen Services	Commodity (Portable Nitrogen)	x						
Western Construction, Inc.	Construction							x
Skolnik Industries	Drums	x						
Premier Technology Inc.	Fabrication and Manufacturing	x			x		x	
Minburn Technology Group, LLC	Microsoft	x	x	x				
NucFil-Nuclear Filter Technology	Drum Filters	x					x	
J Foster Associates	Nuclear Safety Support	x				x	x	
Hukari Ascendent	Nuclear Safety Support	x					x	
Walsh Engineering	Engineering	x						
Eagle Rock Specialties	Engineering/General Supplies	x						
Western States	Equipment Rental							x
Premier Contracting & Technical Services	Equipment and rentals	x	x	x	x			
First Place Supply	General Supplies	x			x		x	
ML Services	IT/Computers	x					x	
Marcom	Waste Management	x				x	x	
Moxie Endeavors	Waste Management	x			x		x	
Lancs Industries	Waste Management	x				x		
Porters Office	Office Supplies	x			x		x	
Bonneville Industrial Supply Co	Personal Protective Equipment	x						
TradeWinds Services	Engineering	x	x	x				
TVAR Solutions LLC	IT/Computers	x						
Perma-Fix Environmental Services, Inc.	Waste Management							x

*Veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns will be reported as a subset of small business concerns. Service-disabled veteran-owned small business concerns will be reported as a subset of veteran-owned small business concerns.*

*\*Subcontractors with teaming agreements guaranteeing scope opportunities.*

## Small Business Goal Methodology

4. **(Refer to FAR 52.219-9(d)(4)).** The following method was used to develop the subcontracting goals listed in 1:
  - IEC will conduct all major subcontracting on this project, committing to afford small business concerns with the maximum extent practical opportunity to participate in Task Orders over the life of the contract. Our methodology is first based on DOE's suggested goals that are stated in the solicitation, and secondly, on our IEC parent companies' experience and historical performance on our federal projects, including DOE contracts. The goals developed are challenging yet realistic. Due to the fact that this is an indefinite delivery order contract in which the specific PWS will be outlined in subsequently issued delivery/task orders, the review for additional subcontracting opportunities will be ongoing. The subcontract requirements will be redefined if it is in the Government's best interest to increase or decrease the scope or capacity of this contract. Our subcontracting approach emphasizes the utilization and integration of our team subcontractors (all small businesses) for the delivery of PWS requirements. We will commit to award subcontracts to small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns if the contract provides subcontracting opportunities and technically qualified, reasonably priced small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns are available.

## Identifying Potential Sources

5. **(Refer to FAR 52.219-9(d)(5)).** IEC uses numerous methods to identify small business concerns prior to subcontracting with large business concerns. The following list is in priority order by the methods used to locate small business concerns. In the event we are unsuccessful in identifying sources from our web-based database, we use each subsequent step, or concurrent multiple steps, until we obtain a sufficient number of qualified small business concerns. IEC's capabilities to identify qualified, local, high-performing small businesses are enhanced through the inclusion of North Wind Portage (NWP) as a minority LLC member. NWP has been an active member of the Idaho Falls small business community for more than 27 years, having performed more than \$680M in work at Idaho National Laboratory (INL). NWP currently subcontracts with 64 small business entities at INL and brings comprehensive knowledge of potential small business sources to IEC.
  - i. Existing company source lists (including IEC Majority Partner parent company Amentum's supplier management system and NWP's list of current and former area SB subcontractors)
  - ii. Post-award IEC small business protégé firms and existing and former Amentum's small business protégé firms
  - iii. Checking the SBA's Dynamic Small Business Search (SBS) and General Service Administration's SAM sourcing systems
  - iv. Expanding source lists by encouraging vendors who make direct inquiries with IEC to register in the SBS and SAM, as well as retrieving and reviewing the vendors' brochures when a SBS and SAM search matches them to a subcontracting opportunity
  - v. Accessing the list of qualified HUBZone small business concerns maintained by the SBA
  - vi. Accessing the list of veteran-owned and service-disabled veteran-owned small business concerns maintained by the U.S. Department of Veterans Affairs
  - vii. Checking the SBA's directory of 8(a)-certified firms, and consulting the NAFEO/DOD Survey that inventories the capabilities of HBCU/MIs for sources

- viii. Establishing and maintaining contact with DOE's Small Business Liaison and the local SBA office
- ix. Making inquiries with local contacts, chambers and professional-organization members, such as the Small Business Development Center, Minority Business Development Agency, the National Contract Management Association, and Institute for Supply Management
- x. Advertising in SBA's SAM.gov, trade journals, and newspapers
- xi. Participating in local small business conferences

### Indirect Cost

- 6. **(Refer to FAR 52.219-9(d)(6)).** Indirect costs were not used in establishing goals in this small business subcontracting plan.

### Small Business Subcontracting Plan Administration

- 7. **(Refer to FAR 52.219-9(d)(7)).** The Supply Chain Management Sr. Manager, Shawna Southwick, Business Services Sr. Director, Kimberli Southwick, and IEC Small Business Liaison Officer, Elisabeth Warn, will administer this small business subcontracting plan in partnership with Amentum's Small Business Liaison Officer, Rochelle Lowe. NWP will provide administration support from Idaho Falls.
  - i. The Supply Chain Sr. Manager and the Business Services Sr. Director's specific responsibilities include:
    - a. Monitoring the small business subcontracting plan goal progress
    - b. Identifying potential sources for solicitation purposes through the methods outlined in 5 above
    - c. Assuring small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns have an equitable opportunity to compete for subcontracts as indicated in 8 below
    - d. Participating in early procurement planning to ensure that equitable opportunities are identified for the small business community
    - e. Interfacing with client OSDBUs and co-sponsoring small business trade fairs and conferences
    - f. Participating in bidder conferences and training sessions to the small business community
    - g. Including the clause "Utilization of Small Business Concerns" in subcontracts, as outlined in 9 below
    - h. Prior to awarding a subcontract requiring a small business subcontracting plan, reviewing and approving the subcontractor's small business subcontracting plan in cooperation with Elisabeth Warn, Small Business Liaison, 1580 Sawtelle Street, Idaho Falls, ID 83402, Tel: 208.533.3491.
    - i. Ensuring subcontractors with small business subcontracting plans submit periodic reports needed to monitor the plans
    - j. Cooperating with IEC's Small Business Liaison Officer in the timely completion and submission of Individual Subcontract Report (ISR) and Summary Subcontract Report (SSR) via the Electronic Subcontract Reporting System (eSRS)

- k. Completing and submitting other reports, studies and surveys noted in 10 below
- l. Participation in and maintenance of documentation of outreach and solicitation activities that support the plan as detailed in 11 and 12 below
- ii. IEC's Small Business Liaison Officer's responsibilities include:
  - a. Ensure compliance with IEC's company policy and commitment to Government public laws and regulations
  - b. Develop programs and initiatives to establish partnering relationships with the small business community and HBCU/MIs
  - c. Provide the maximum opportunity to small business concerns to participate and bid on Federal procurements
  - d. Monitor, report, and review performance relative to contractual subcontracting requirements (small business subcontracting plans, and ISR/SSR Reports)
  - e. Conduct training and provide assistance to project teams to identify, develop, and manage project opportunities with small business concerns
  - f. Participate in outreach and solicitation activities that support IEC's Small Business Program and individual small business subcontracting plans
  - g. Provide instructions via IEC's external website on "How to do business with IEC"
  - h. Provide the small business community with a method to raise concerns, ask questions, or report violations 24 hours a day, 7 days a week, 365 days a year by phone or online via a third party, independent, web-based incident reporting system

### **Equitable Subcontracting Opportunities**

- 8. **(Refer to FAR 52.219-9(d)(8)).** IEC will strive to provide equitable subcontracting opportunities for small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns through:
  - i. Contacts with qualified small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns identified through the methods outlined in 5 above
  - ii. Ensuring competition by structuring subcontracts to allow the largest number of qualified small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns to compete
  - iii. Educating Program/Project Managers about their Federal socio-economic responsibilities and tracking their performance in meeting the subcontracting goals established in this small business subcontracting plan

### **Flow-Down Requirements**

- 9. **(Refer to FAR 52.219-9(d)(9)).** To meet the contract flow-down requirements, the clause titled "Utilization of Small Business Concerns" will be included in all subcontracts that offer further subcontracting opportunities. In addition, all subcontractors (except small business concerns) who receive subcontracts in excess of \$750,000 (\$1,500,000 for construction) will be required to adopt a small business subcontracting plan similar to IEC's plan.

## Reports, Studies, and Surveys

10. **(Refer to FAR 52.219-9(d)(10)).** IEC will:
  - i. Cooperate in any studies or surveys as may be required
  - ii. Submit periodic reports so the Government can determine the extent of IEC's compliance with the small business subcontracting plan
  - iii. Include subcontracting data for each order when reporting subcontracting achievements for indefinite-delivery, indefinite-quantity contracts intended for use by multiple agencies
  - iv. Submit ISR and/or SSR via eSRS in accordance with the applicable instructions. The reports shall provide information on subcontract awards to small (including ANCs and Indian tribes that are not small business concerns), veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged (including ANCs and Indian tribes that have not been certified by SBA as small-disadvantaged business concerns), and women-owned small business concerns, and HBCU/MIs. Reporting shall be in accordance with this clause, or as provided in agency regulations.
  - v. Ensure that subcontractors with small business subcontracting plans agree to submit the ISR and/or the SSR via eSRS
  - vi. Provide its prime contract number, DUNS number, and the email address of the IEC official responsible for acknowledging receipt of or rejecting the ISR, to all first-tier subcontractors with small business subcontracting plans so they can enter this information into eSRS when submitting their ISRs
  - vii. Require that each subcontractor with a small business subcontracting plan provide the prime contract number, its own DUNS number, and the email address of the subcontractor's official responsible for acknowledging receipt of or rejecting the ISRs, to its subcontractors with small business subcontracting plans

## Documentation

11. **(Refer to FAR 52.219-9(d)(11)).** IEC will maintain the following records to demonstrate that procedures have been adopted to comply with the requirements and goals of this small business subcontracting plan:
  - i. Source lists, guides, and other data that identify small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns
  - ii. Organizations contacted in an attempt to locate sources that are small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged or women-owned small business concerns
  - iii. Records on each subcontract solicitation resulting in an award of more than \$150,000 indicating: a) whether small business concerns were solicited, and, if not, why not; b) whether veteran-owned small business concerns were solicited, and, if not, why not; c) whether service-disabled veteran-owned small business concerns were solicited, and, if not, why not; d) whether HUBZone small business concerns were solicited, and, if not, why not; e) whether small disadvantaged business concerns were solicited, and, if not, why not; f) whether women-owned small business concerns were solicited, and, if not, why not; and g) if applicable, the reason the award was not made to a small business concern

- iv. Records of any outreach efforts to contact a) trade associations; b) business development organizations; c) conferences and trade fairs to locate small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns; and d) veterans service organizations
- v. Records of internal guidance and encouragement provided to Program/Project Managers and procurement professionals through a) workshops, seminars, training, etc.; and b) monitoring performance to evaluate compliance with the program's requirements
- vi. On a contract-by-contract basis, records to support award data including the name, address, and business size of each subcontractor

### Good Faith Effort

- 12. **(Refer to FAR 52.219-9(d)(12)).** IEC will make a good faith effort to acquire articles, equipment, supplies, services, or materials, or obtain the performance of construction work from the small business concern(s) that we used in preparing the bid or proposal, in the same or greater scope, amount, and quality used in preparing and submitting the bid or proposal. Responding to a request for a quote does not constitute use in preparing a bid or proposal. IEC understands that the meaning of “used a small business concern in preparing the bid or proposal” applies if:
  - i. IEC identifies the small business concern as a subcontractor in the bid or proposal or associated small business subcontracting plan, to furnish certain supplies or perform a portion of the contract; or
  - ii. IEC used the small business concern’s pricing or cost information or technical expertise in preparing the bid or proposal, where there is written evidence of an intent or understanding that the small business concern will be awarded a subcontract for the related work if IEC is awarded the contract

### Written Explanation(s)

- 13. **(Refer to FAR 52.219-9(d)(13)).** IEC will provide the contracting officer with a written explanation if we fail to acquire articles, equipment, supplies, services, or materials or obtain the performance of construction work from the small business concern(s) used in preparing the bid or proposal. This written explanation will be submitted to the contracting officer within 30 days of contract completion.

### Subcontractor Non-Prohibition

- 14. **(Refer to FAR 52.219-9(d)(14)).** IEC will not prohibit a subcontractor from discussing with the contracting officer any material matter pertaining to payment to or utilization of a subcontractor.

### Payment of Subcontracts

- 15. **(Refer to FAR 52.219-9(d)(15)).** IEC will pay its small business subcontractors on time and in accordance with the terms and conditions of the underlying subcontract and notify the contracting officer when IEC makes either a reduced or an untimely payment to a small business subcontractor.

**Small Business Subcontracting Plan Implementation**

16. IEC will perform the following functions to implement this small business subcontracting plan to the extent consistent with contract performance:
  - i. Assist small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns by arranging solicitations, time for preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. IEC will make reasonable efforts to give as many small business concerns as possible an opportunity to compete over a period of time. NWP will leverage local SB knowledge and experience as an SB to ensure the local SB community has the opportunities and assistance necessary to compete for subcontracting opportunities.
  - ii. Provide adequate and timely consideration of the potentialities of small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns when deciding if IEC should perform the work or procure it from another source.
  - iii. Counsel and discuss subcontracting opportunities with representatives of small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged and women-owned small business concerns.
  - iv. Confirm that a subcontractor representing itself as a HUBZone small business concern is certified by the SBA as a HUBZone small business concern by accessing the SAM database or by contacting the SBA.
  - v. Provide notice to subcontractors concerning penalties and remedies for misrepresentations of business status as a small, veteran-owned small, HUBZone small, small disadvantaged or women-owned small business concern for the purpose of obtaining a subcontract that is to be included as part or all of a goal contained in this small business subcontracting plan.
  - vi. For all competitive subcontracts over the simplified acquisition threshold in which a small business concern received a small business preference, upon determination of the successful subcontract offeror, IEC will inform each unsuccessful small business subcontract offeror in writing of the name and location of the apparent successful offeror prior to award of the subcontract.

Exhibit 1-9. Signatures		
IEC Contract Administrator	IEC Small Business Liaison Officer	Contracting Officer
Kimberli S. Southwick	Elisabeth Warn	Marianne Boline
KIMBERLI SOUTHWICK (Affiliate) <small>Digitally signed by KIMBERLI SOUTHWICK (Affiliate) Date: 2025.12.10 12:22:41 -07'00'</small>	ELISABETH WARN (Affiliate) <small>Digitally signed by ELISABETH WARN (Affiliate) Date: 2025.12.09 17:09:22 -07'00'</small>	
(Signature)	(Signature)	(Signature)
	12/09/2025	
(Date)	(Date)	(Date)

### Small Business Commitment Summary

The Small Business Program staff will prepare regular summary reports for IEC's ICP contract management team detailing SB performance based on Task Order as defined in Small Business Subcontracting Goal Percentages. This includes cumulative and task order level evaluation thereby ensuring that the project's management remains cognizant of SB activities and accomplishments.

IEC is confident that adequate subcontracting opportunities exist to meet or exceed the subcontracting goals established.

IDAHO ENVIRONMENTAL COALITION, LLC  
SUBCONTRACTING PLAN SUBMITTED BY:

Signed: ELISABETH WARN (Affiliate) Digitally signed by ELISABETH WARN (Affiliate)  
Date: 2025.12.09 17:10:14 -07'00' Date: 12/09/2025

Printed Name: Elisabeth Warn

Title: Small Business Liaison

SUBCONTRACTING PLAN APPROVED BY:

Signed: KIMBERLI SOUTHWICK (Affiliate) Digitally signed by KIMBERLI SOUTHWICK (Affiliate)  
Date: 2025.12.10 11:32:42 -07'00' Date: \_\_\_\_\_

Printed Name: Kimberli S. Southwick

Title: Sr. Director, Business Services and Contracting Officer

**ATTACHMENT 1, REV 3 SUMMARY OF SMALL BUSINESS GOALS**

**Cumulative Contract Value – Small Business Goals**

The first table contains the Cumulative Contract Value by task order and nominative expected future value as well as associated small business goals as set forth in Section H.52 Subcontracted Work. The second table contains the discrete and cumulative small business goals as determined for each task order as set forth in Section H.51. Values are current as of November 25, 2025.

<b>H.52 Subcontracted Work: Open Task Orders</b>						
<b>(This table represents 15% of the total cumulative task order cost value to be awarded to small business.)</b>						
<b>Description</b>	<b>TO-3.2</b>	<b>TO-4</b>	<b>TO-5</b>	<b>TO-6</b>	<b>TO-7</b>	<b>Cumulative Total</b>
Contract Value	\$1,215,954,163	\$101,435,796	\$135,486,036	\$33,178,773	\$566,702,445	\$2,052,757,213
15% of task order value	\$182,393,124	\$15,215,369	\$20,322,905	\$4,976,816	\$85,005,367	\$307,913,582

<b>H.51 Small Business Plan - Schedule Table (Open Task Orders)</b>							
		<b>TO-3.2</b>	<b>TO-4</b>	<b>TO-5</b>	<b>TO-6</b>	<b>TO-7</b>	<b>Cumulative Value</b>
Contract Value		\$1,215,954,163	\$101,435,796	\$135,486,036	\$33,178,773	\$566,702,445	\$2,052,757,213
Available for Subcontracting		\$101,322,287	\$44,596,706	\$18,457,688	\$6,229,145	\$108,968,997	\$279,574,822
Small Business	49%	\$49,647,920	\$21,852,386	\$9,044,267	\$3,052,281	\$53,394,808	\$136,991,663
Veteran Owned	3%	\$4,052,891	\$1,783,868	\$738,308	\$249,166	\$4,358,760	\$11,182,993
Service disabled	4%	\$4,052,891	\$1,783,868	\$738,308	\$249,166	\$4,358,760	\$11,182,993
HUBZone	3%	\$3,039,669	\$1,337,901	\$553,731	\$186,874	\$3,269,070	\$8,387,245
Small Disadvantaged	6%	\$6,079,337	\$2,675,802	\$1,107,461	\$373,749	\$6,538,140	\$16,774,489
Woman Owned	5%	\$5,066,114	\$2,229,835	\$922,884	\$311,457	\$5,448,450	\$13,978,741

**FY26 Baseline Value - Small Business Goals**

This table contains the small business goals as determined for each task order in FY26 as set forth in Section H.51. The baseline values were as negotiated for the identified task orders and are current as of November 25, 2025. The baseline values do not include fee.

<b>H.51 Small Business Goals - FY26</b>							
<b>(This table represents the % of available subcontracting made available to small businesses in FY26)</b>							
		<b>TO-3.2</b>	<b>TO-4</b>	<b>TO-5</b>	<b>TO-6</b>	<b>TO-7</b>	<b>FY26 SB Goals</b>
FY26 Baseline Value		\$294,957,813	\$18,862,899	\$35,264,145	\$7,072,421	\$126,656,008	\$482,813,287
Available for Subcontracting		\$28,157,125	\$16,391,662	\$3,837,812	\$1,807,266	\$31,977,284	\$82,171,149
Small Business	49%	\$13,796,991	\$8,031,914	\$1,880,528	\$885,560	\$15,668,869	\$40,263,863
Veteran Owned	3%	\$1,126,285	\$655,666	\$153,512	\$72,291	\$1,279,091	\$3,286,846
Service disabled	4%	\$1,126,285	\$655,666	\$153,512	\$72,291	\$1,279,091	\$3,286,846
HUBZone	3%	\$844,714	\$491,750	\$115,134	\$54,218	\$959,319	\$2,465,134
Small Disadvantaged	6%	\$1,689,427	\$983,500	\$230,269	\$108,436	\$1,918,637	\$4,930,269
Woman owned	5%	\$1,407,856	\$819,583	\$191,891	\$90,363	\$1,598,864	\$4,108,557

**Inactive Task Orders**

This table contains the previous small business goals for task orders that have been completed as of 09/30/2023.

<b>H.52 Subcontracted Work (Inactive TOs)</b>			
<b>(This table represents 15% of the total cumulative task order cost value to be awarded to small business.)</b>			
<b>Description</b>	<b>TO-2</b>	<b>TO-3.A</b>	<b>Cumulative Total</b>
Contract Value	\$156,859,417	\$649,323,168	\$ 806,182,585
15% of task order value	\$ 23,528,913	\$ 97,398,475	\$ 120,927,388

<b>H.51 Small Business Plan - Schedule Table (Inactive TOs)</b>					
		<b>TO-2</b>	<b>TO-3.A</b>	<b>Cumulative Value</b>	
Contract Value		\$156,859,417	\$649,323,168	\$ 806,182,585	
Available for Subcontracting		\$ 20,982,979	\$136,655,001	\$ 157,637,980	
Small Business	45%	\$ 9,442,341	\$ 61,494,750	\$ 70,937,091	
Veteran Owned	3%	\$ 629,489	\$ 4,099,650	\$ 4,729,139	
Service disabled	3%	\$ 629,489	\$ 4,099,650	\$ 4,729,139	
HUBZone	3%	\$ 629,489	\$ 4,099,650	\$ 4,729,139	
Small Disadvantaged	5%	\$ 1,049,149	\$ 6,832,750	\$ 7,881,899	
Woman owned	5%	\$ 1,049,149	\$ 6,832,750	\$ 7,881,899	