



U.S. DEPARTMENT OF
ENERGY

Office of Environmental Management,
Idaho Cleanup Project

and



Partnering Agreement

Revision 2

April 2025



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1.0 Partnering Framework

The U.S. Department of Energy (DOE), Office of Environmental Management, Idaho Cleanup Project (DOE ICP) and Idaho Environmental Coalition, LLC (IEC), the "Partnering Team," are committed to continuous improvement and will utilize principles of the Department of Defense (DOD) Integrated Product and Process Development (IPPD) framework to create and foster a team environment, with the goal of executing the Idaho Cleanup Project (ICP) End State contract in a safe and secure manner that meets cost and schedule requirements with risk reduction to the environmental liability and footprint. This partnership is predicated on the fact that partnering is a way of doing business based upon trust, dedication to common goals, and an understanding of and respect for each other's expectations and values. This focused partnership is intended to improve the ongoing mission of the ICP under an End State Contract Model (ESCM), emphasizing project safety, compliance, and improved project focus and demonstrated delivery. This partnership is built on the premise that contractor success and success of the DOE mission of meeting cost and schedule requirements are mutually critical for success.

Partnering establishes a collaborative approach to achieving results. This teaming approach is based on open communication, collaboration, and conflict resolution. Partnering emphasizes the early detection of problems and issues, early and open communication between partners, and timely resolution of the issues. Partnering, therefore, is a commitment of the participants to perform as a team. The Partnering Team is committed to working together, utilizing open communication and early conflict resolution, in its pursuit of the ICP mission. As a result of these efforts, stakeholders will view the Partnering Team worthy of investment in the furtherance of DOE's long-term end state cleanup goals.

- Attachment 1 identifies Partnering Team Sponsors and Co-Leads
- Attachment 2 solidifies and documents the partnering agreement
- Attachment 3 provides the signatures of the Partnering Team Sponsors and Co-Leads
- Attachment 4 provides a revision history for this document

2.0 Vision

The Partnering Team will complete the mission of the ICP End State contract in a safe, secure, and compliant manner, meeting cost and schedule requirements and completion of DOE ICP strategic imperatives.

3.0 Implementation

Partnering creates a cohesive and effective team united in the accomplishment of the mission. The Partnering Team is committed to working together to achieve this model of success by sponsoring and actively participating in meetings designed to improve communication and collaboration. Senior leadership empowers and expects Partnering Team personnel to support this partnering

commitment by actively engaging in day-to-day teaming activities to assure their mutual success at the project execution and oversight.

4.0 Partnering Meetings

The Partnering Team will meet routinely to discuss progress, issues, and lessons learned. These meetings can occur as part of routine project or functional support review meetings. At a minimum, the following items will be covered at least quarterly:

1. Key partnering goals and progress against these goals
2. Key issues, responsible parties for issue resolution, and status
3. Issues that cannot be resolved at lower leadership levels
4. Lessons learned
5. ESCM best practices

The initial meeting of this group will be held within 90 days of the date the agreement is signed. The Partnering Sponsors can change the frequency of these meetings if they choose, and other meetings of the team may be required at times to discuss and resolve emergent issues of a significant nature. In preparation for the meetings of the Partnering Team, the Task Order Management Co-Leads will develop and issue a formal agenda.

5.0 Dispute Resolution

The Partnering Team agrees to efficiently and effectively resolve issues that arise. In general:

- Normal management processes and systems are expected to be used to resolve issues. Issue resolution will start at the lowest level of leadership possible and proceed through both organizations' hierarchies as required.
- If an issue cannot be resolved through normal processes, the issue will be elevated to the Partnering Co-Leads. The Co-Leads are empowered to resolve the issue in a timely manner after receiving notification.
- The Partnering Sponsors will be engaged to resolve an issue if the Co-Leads cannot or may not resolve it based on authorities. If the issue still cannot be resolved, then the Partnering Sponsors agree that an impasse has been reached and dispute processes as defined in the contract will be followed.

6.0 Partnering Team Changes

Partnering Team changes will be adopted upon the approval of the DOE ICP Manager and the IEC Program Manager.

7.0 Annual Review and Renewal

The Partnering Framework, including the Agreement, will be reviewed on an annual basis and revised if necessary. The day the Partnering Agreement is signed by both Partnering Sponsors signifies the beginning of the 1-year period. The Partnering Co-Leads for Task Order Management are responsible for coordinating the review and renewal of the Partnering Agreement.

8.0 Partnering Sponsor Approval

SIGNED:



Mark Brown, Manager, Idaho Cleanup Project
DOE Office of Environmental Management



Dan Coyne, President and Program Manager
Idaho Environmental Coalition, LLC

9.0 Attachments

Attachment 1: Partnering Alignment

This table identifies the Partnering Team Sponsors and Co-Leads.

Partnering Sponsors		
	DOE ICP	IEC
Partnering Sponsors	Mark Brown	Dan Coyne
	Maria Mitchell-Williams	Bill Kirby

Partnering Co-Leads		
	DOE ICP	IEC
Facility Operations	Nick Balsmeier	Bill Kirby
	Doug Pruitt	Jimmy Spells
	Jonnie Zobell	Ken Brewer
		Kelly Wooley
		Ross Langseth
		Michael Swartz
Task Order Management, Project Controls, and Budget	Jennifer Cate	Ben Roberts
	Aaron Nebeker (Alternate)	
Contract Management and Business Services	Jennifer Cate Grace Ruiz (Contracting Officer)	Kimberli Southwick
Environmental Compliance	Nicole Hernandez	Dana Kirkham
Safety, Health, and Quality	Jonnie Zobell	Eric Mickelsen
Security	Mark Brown	Eric Mickelsen
Cyber Security	Mark Brown	Kimberli Southwick
Nuclear Safety	Jonnie Zobell	Joe Giebel
Site Services	Maria Mitchell-Williams	Kimberli Southwick

Attachment 2: Partnering Agreement

Vision

The Partnering Team will complete the mission of the ICP End State contract in a safe, secure, and compliant manner, meeting cost and schedule requirements with risk reduction to the environmental liability and footprint and completion of the DOE ICP strategic imperatives.

Statement of Commitment

We, the undersigned members and leaders of the Partnering Team, mutually agree to work in a collaborative and cooperative manner through open communication and coordination with team members to achieve the vision.

Project Goals


1. Safety of our workers, the public, and the environment will always be our core value, and we will aspire to a safety and quality goal of zero accidents, incidents, releases, and defects.
2. We will take the time necessary as a team to plan and perform our work in a manner that assures success the first time and minimizes potential rework.
3. We will identify emerging issues early and work aggressively to resolve them at the lowest levels of the organization possible. Our collective goal is to keep the number of unresolved disputes at zero.
4. We will cost-effectively use the best innovative engineering processes and work practices to deliver the contract scope of work in an optimal way.
5. We will work together to eliminate non-value-added requirements and streamline processes to efficiently deliver our contract scope of work.
6. We will execute the contract at the highest level of management efficiency by eliminating non-value activity, avoiding delays, and fully aligning and integrating the contract with our project management systems, including the Project Management Baseline.
7. We will communicate with each other and our stakeholders with alignment and transparency.
8. Our leadership team will work together to ensure that the well-being of the workforce and a culture of excellence is evident throughout the organization.
9. We will be good neighbors to the local community.
10. We will conduct our business based upon trust, dedication to common goals, and an understanding of and respect for each other's expectations and values.
11. IEC will invite Teaming Subcontractor(s) to participate as IEC deems appropriate where Partnering may have a significant effect on the Teaming Subcontractor's awarded scope.



Idaho Cleanup Project
Partnering Agreement



Attachment 3: Partnering Team Signatures



Mark Brown
Manager, DOE ICP


Doug Pruitt
AM for Environment and Waste Programs, DOE ICP

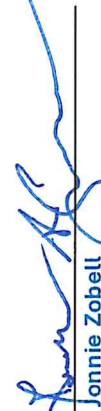

Jennifer Cate
Acting AM for Business and Acquisition Management, DOE ICP


Grace Ruiz
DOE Contracting Officer, DOE ICP

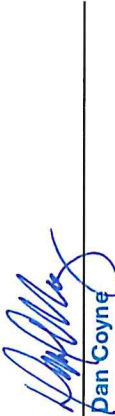

Aaron Nebeker
Task Order and Integration Manager, DOE ICP

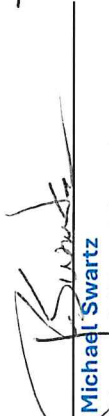

Maria Mitchell-Williams
Deputy Manager, DOE ICP


Nick Balsmeier
AM for INTEC Programs, DOE ICP



Jonnie Zobel
AM for Operational Oversight, DOE ICP


Nicole Hernandez
Director Environment and Sustainability Division, DOE ID



Dan Coyne
President/Program Manager, IEC


Michael Swartz
Director D&D and Capital Projects, IEC



Ken Brewer
Director INTEC, IEC


Ross Langseth
Director Project Support, IEC


Kimbertli Southwick
Director Business Services/PCO, IEC


Eric Mickelsen
Director SHS&Q, IEC


Bill Kirby
Chief Operating Officer, IEC


Jimmy Spells
Director IWTU, IEC


Kelly Wootley
Director Waste Management, IEC


Dana Kirkham
Director Environmental Services and Strategic Affairs, IEC


Ben Roberts
Director Essential Missions, IEC


Joe Giebel
Chief Engineer, IEC

Attachment 4: Revision History

Revision Number	Change Description	Revision Date
0	Initial Revision	02/03/2022
1	Attachments 1 and 3: Update IEC and DOE personnel: <ul style="list-style-type: none"> • <i>Task Order Planning:</i> Nick Balsmeier to Aaron Nebeker • <i>Facility Ops:</i> Joel Case to Nick Balsmeier • <i>Facility Ops:</i> Rick Denning to Jonnie Zobell • <i>SH&Q:</i> Rick Denning to Jonnie Zobell • <i>Contract Management:</i> Aaron Nebeker to Grace Ruiz • <i>Task Order Planning:</i> Connie Simiele to Ben Roberts • <i>Environmental Compliance:</i> David Hutchison to Dana Kirkham 	07/26/2023
2	Partnering Agreement: Minor formatting and verbiage updates. Update to Partnering Sponsor signatures. Attachment 2: Add allowance for inclusion of Teaming Subcontractors as appropriate. Attachment 4: Remove Key Project Challenges table, add Revision History. Attachments 1 and 3: Update IEC and DOE personnel: <ul style="list-style-type: none"> • <i>DOE ICP Manager:</i> Connie Flohr to Mark Brown • <i>DOE ICP Deputy Mgr:</i> Mark Brown to Maria Mitchell-Williams • <i>Task Order Planning:</i> Maria Mitchell-Williams to Jennifer Cate • <i>IEC President:</i> Ty Blackford to Dan Coyne • <i>SH&Q:</i> Ken Whitham to Eric Mickelsen • <i>Business Services/PCO:</i> Jack MacRae to Kimberli Southwick Add IEC positions to align with organizational changes: <ul style="list-style-type: none"> • <i>Chief Operating Officer:</i> Bill Kirby • <i>Director Capital Projects and D&D:</i> Michael Swartz • <i>Director IWTU:</i> Jimmy Spells • <i>Director INTEC:</i> Ken Brewer • <i>Director Waste Management:</i> Kelly Wooley • <i>Director Project Support:</i> Ross Langseth • <i>Chief Engineer:</i> Joe Giebel Add Site Services area and partnering co-leads.	04/03/2025