

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00031		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY EM-Idaho Department of Energy Office of Environmental Management Idaho Cleanup Project 1955 Fremont Avenue Idaho Falls ID 83415		CODE 893042		5. PROJECT NO. (If applicable) 00701	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) PROTECTION STRATEGIES INCORPORATED Attn: Sean Williams 9717 Cogdill Road Suite 101 Knoxville TN 379323322		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0442N 89243221FEM400010	
CODE 040773264		FACILITY CODE		10B. DATED (SEE ITEM 13) 08/19/2021	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

- ☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.
12. ACCOUNTING AND APPROPRIATION DATA (If required)

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-3 Changes - Time & Materials or Labor Hours (Sept 2000)
	D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor ☐ is not ☒ is required to sign this document and return 1 copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**


DUNS Number: 040773264

UEI: JWA9MZBLNE44

The purpose of this modification is to update Section B to incorporate the increases for union-related legal fees and to increase the contract ceiling. With this modification, the total contract value increases by \$85,930 from \$19,628,118.25 to \$19,714,048.25.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) <b>Sean P. Williams - CEO and President</b>		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) <b>Aaron Nebeker</b>	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED <b>1MAY2025</b>	16B. UNITED STATES OF AMERICA <b>AARON NEBEKER</b> Digitally signed by AARON NEBEKER Date: 2025.05.05 06:16:44 -06'00' (Signature of Contracting Officer)	16C. DATE SIGNED <b>05/05/2025</b>

Previous edition unusable

NAME OF OFFEROR OR CONTRACTOR  
PROTECTION STRATEGIES INCORPORATED

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
00003	<p>Payment: VIPERS <a href="https://vipers.doe.gov">https://vipers.doe.gov</a> Any questions, please contact by call/email 855-384-7377 or <a href="mailto:VipersSupport@hq.doe.gov">VipersSupport@hq.doe.gov</a> Period of Performance: 10/01/2024 to 09/30/2025</p> <p>Change Item 00003 to read as follows (amount shown is the total amount):</p> <p>Security Services shall be T&amp;M and consist of those described in Section C.3 Period of Performance: 10/01/2024 to 09/30/2025. Line item value is: \$4,330,870.85 Incrementally Funded Amount: \$3,698,150.00</p> <p>CLIN-3 ceiling is increased by \$85,930 from \$4,244,940.85 to \$4,330,870.85.</p>				4,330,870.85

**SECTION B**  
**SUPPLIES OR SERVICES PRICES**

Section B - Supplies or Services/Prices ..... 3

B.1 DOE-B-2006 CONTRACT PRICE (OCT 2014) ..... 3

B.2 DOE-B-2008 TIME-AND-MATERIALS CONTRACT (OCT 2014) ..... 3

B.3 DOE-B-2013 OBLIGATION OF FUNDS (OCT 2014) ..... 6

**Section B - Supplies or Services/Prices****B.1 DOE-B-2006 CONTRACT PRICE (OCT 2014)**

(a) This is a Time and Material (T&M) Contract. The Fort Saint Vrain (FSV) Physical Security Services Contractor (hereinafter, the "Contractor") shall provide the following services at the specified prices:

CLIN	Supplies/Services	Ceiling Total
00001	Transition Services, shall be T&M and consist of those described in Section C.2: Period of Performance: 10/01/2021 to 12/31/2021	\$79,430.40
00002	Security Services, shall be T&M and consist of those described in Section C.3 Period of Performance: 01/01/2022 to 09/30/2024	\$10,942,651.69
00003	Security Services, shall T&M and consist of those described in Section C. (Option Line Item) Period of Performance: 10/01/2024 to 09/30/2025	<del>\$4,244,940.85</del> <u>\$4,330,870.85</u>
00004	Security Services, shall be T&M and consist of those described in Section C.3 (Option Line Item) Period of Performance: 10/01/2025 to 09/30/2026	\$4,361,095.31
<b>Total Ceiling</b>		<del>\$19,628,118.25</del> <u>\$19,714,048.25</u>

(End of Clause)

**B.2 DOE-B-2008 TIME-AND-MATERIALS CONTRACT (OCT 2014)**

(a) The Contractor shall provide the fixed-hourly rates provided in PSI's response to solicitation #89243221QEM000003 dated June 21, 2021.

(1) For work performed by the Contractor's employees, the following labor categories, direct productive labor hours (DPLH), and fixed labor rates shall apply:

CLIN 00001				
Supplies/Services	Labor Category	Fixed Hourly Rate	DPLH	Fully-Burdened Price
Services	Security Police Officers (SPOs)	\$		
Services	SPO Shift Supervisors	\$		
Services	Protective Force Manager (PFM)	\$		
Services	Liaison (as described in C.2.0)	\$120.17	480	\$57,681.60
Services	Administrative Support	\$45.31	480	\$21,748.80
CLIN 00002				
January 1, 2022 - June 30, 2022				
Supplies/Services	Labor Category	Fixed Hourly Rate	DPLH	Fully-Burdened Price
Services	Security Police Officers (SPOs)	\$48.45	20,811.60	\$1,008,322.02
Services	SPO Shift Supervisors	\$51.90	4,154.80	\$215,634.12
Services	Protective Force Manager (PFM)	\$80.73	940	\$75,886.20
Services	Commander/Instructor	\$71.47	940	\$67,181.80
Services	Administrative Support	\$45.33	928	\$42,066.24
Services	New Hire Training	\$27.56	800	\$22,048.00

Services	Security Police Officers (SPOs) Overtime	\$56.08	1,328.40	\$74,496.67
Services	SPO Shift Supervisors Overtime	\$60.05	265.20	\$15,925.26
Services	SPO Supervisor Overtime (Training)	\$60.05	217.17	\$13,041.22
Services	SPO Overtime (Training)	\$56.08	1,087.83	\$61,005.35
<b>TOTAL:</b>				<b>\$1,595,606.89</b>
<b>CLIN 00002</b>				
<b>July 1, 2022 - December 31, 2022</b>				
<b>Supplies/ Services</b>	<b>Labor Category</b>	<b>Fixed Hourly Rate</b>	<b>DPLH</b>	<b>Fully-Burdened Price</b>
Services	Security Police Officers (SPOs)	\$60.27	20,811.60	\$1,254,315.13
Services	SPO Shift Supervisors	\$63.06	4,154.80	\$262,001.69
Services	Protective Force Manager (PFM)	\$88.48	940.00	\$83,171.20
Services	Commander/Instructor	\$70.96	940.00	\$66,702.40
Services	Administrative Support	\$45.68	928.00	\$42,391.04
Services	New Hire Training	\$27.36	800.00	\$21,888.00
Services	Security Police Officers (SPOs) Overtime	\$70.01	1,328.40	\$93,001.28
Services	SPO Shift Supervisors Overtime	\$72.78	265.20	\$19,301.26
Services	SPO Supervisor Overtime (Training)	\$72.78	217.17	\$15,805.88
Services	SPO Overtime (Training)	\$70.01	1,087.83	\$76,158.74
<b>Labor Total:</b>				<b>\$1,934,736.62</b>
<b>Other Direct Costs:</b>				<b>\$83,127.62</b>
<b>TOTAL:</b>				<b>\$2,017,864.24</b>
<b>CLIN 00002</b>				
<b>January 1, 2023 - February 29, 2024</b>				
<b>Supplies/ Services</b>	<b>Labor Category</b>	<b>Fixed Hourly Rate</b>	<b>DPLH</b>	<b>Fully-Burdened Price</b>
Services	Security Police Officers (SPOs)	\$60.51	48,560.40	\$2,938,389.80
Services	SPO Shift Supervisors	\$63.29	9,694.53	\$613,566.80
Services	Protective Force Manager (PFM)	\$88.84	2,193.33	\$194,855.44
Services	Commander/Instructor	\$71.23	2,193.33	\$156,230.90
Services	Administrative Support	\$45.85	2,165.33	\$99,280.38
Services	New Hire Training	\$27.48	1,866.67	\$51,296.09
Services	Security Police Officers (SPOs) Overtime	\$70.28	3,099.60	\$217,839.89
Services	SPO Shift Supervisors Overtime	\$73.06	618.80	\$45,209.53
Services	SPO Supervisor Overtime (Training)	\$73.06	506.73	\$37,021.69
Services	SPO Overtime (Training)	\$70.28	2,538.27	\$178,389.62
<b>Labor Total:</b>				<b>\$4,532,080.14</b>
<b>Other Direct Costs:</b>				<b>\$249,382.90</b>
<b>TOTAL:</b>				<b>\$4,781,463.04</b>
<b>CLIN 00002</b>				
<b>March 1, 2024 - September 30, 2024</b>				
<b>Supplies/ Services</b>	<b>Labor Category</b>	<b>Fixed Hourly Rate</b>	<b>DPLH</b>	<b>Fully-Burdened Price</b>
Services	Security Police Officers (SPOs)	\$61.97	24,280.20	\$1,504,643.99
Services	SPO Shift Supervisors	\$64.82	4,847.27	\$314,200.04
Services	Protective Force Manager (PFM)	\$90.98	1,102.67	\$100,320.92
Services	Commander/Instructor	\$72.95	1,102.67	\$80,439.78
Services	Administrative Support	\$46.96	1,088.67	\$51,123.94
Services	New Hire Training	\$28.13	933.33	\$26,254.57
Services	Security Police Officers (SPOs) Overtime	\$70.28	1,668.30	\$117,248.12

Services	SPO Shift Supervisors Overtime	\$73.06	423.90	\$30,970.13
Services	SPO Supervisor Overtime (Training)	\$73.06	253.38	\$18,511.94
Services	SPO Overtime (Training)	\$70.28	1,269.12	\$89,193.75
<b>Labor Total:</b>				<b>\$2,332,907.20</b>
<b>Other Direct Costs:</b>				<b>\$124,691.40</b>
<b>TOTAL:</b>				<b>\$2,457,598.60</b>
<b>January 1, 2022 - June 30, 2022 Total:</b>				<b>\$1,595,606.88</b>
<b>July 1, 2022 - December 31, 2022 (Wage Increase)</b>				<b>\$2,017,864.24</b>
<b>January 1, 2023 - February 29, 2024 (FAMLI Act)</b>				<b>\$4,781,463.04</b>
<b>March 1, 2024 - September 30, 2024 (H&amp;W Increase)</b>				<b>\$2,457,295.60</b>
<b>Government Furnished Equipment (Section J-A)</b>				<b>\$90,118.94</b>
<b>CLIN 2 Total through September 30, 2024</b>				<b>\$10,942,651.69</b>
<b>CLIN 00003</b>				
<b>October 1, 2024 - January 31, 2025</b>				
<b>Supplies/ Services</b>	<b>Labor Category</b>	<b>Fixed Hourly Rate</b>	<b>DPLH</b>	<b>Fully-Burdened Price</b>
Services	Security Police Officers (SPOs)	\$63.62	13,735.66	\$873,862.43
Services	SPO Shift Supervisors	\$66.13	2,742.17	\$181,339.57
Services	Protective Force Manager (PFM)	\$92.34	620.40	\$57,287.74
Services	Commander/Instructor	\$74.03	620.40	\$45,928.21
Services	Administrative Support	\$47.64	612.48	\$29,178.55
Services	New Hire Training	\$28.13	528.00	\$14,852.64
Services	Security Police Officers (SPOs) Overtime	\$74.70	876.74	\$65,492.78
Services	SPO Shift Supervisors Overtime	\$77.64	175.03	\$13,589.48
Services	SPO Supervisor Overtime (Training)	\$77.64	143.33	\$11,128.31
Services	SPO Overtime (Training)	\$74.70	717.97	\$53,632.19
<b>Total Labor:</b>				<b>\$1,346,291.91</b>
<b>Other Direct Costs:</b>				<b>\$48,684.47</b>
<b>TOTAL:</b>				<b>\$1,394,976.38</b>
<b>CLIN 00003</b>				
<b>February 1, 2025 - September 30, 2025</b>				
<b>Supplies/ Services</b>	<b>Labor Category</b>	<b>Fixed Hourly Rate</b>	<b>DPLH</b>	<b>Fully-Burdened Price</b>
Services	Security Police Officers (SPOs)	\$64.12	27,887.54	\$1,788,149.32
Services	SPO Shift Supervisors	\$66.64	5,567.43	\$371,013.67
Services	Protective Force Manager (PFM)	\$93.08	1,259.60	\$117,243.57
Services	Commander/Instructor	\$74.63	1,259.60	\$94,003.95
Services	Administrative Support	\$48.04	1,243.52	\$59,738.70
Services	New Hire Training	\$28.36	1,072.00	\$30,401.92
Services	Security Police Officers (SPOs) Overtime	\$74.70	1,780.06	\$132,970.18
Services	SPO Shift Supervisors Overtime	\$77.64	355.37	\$27,590.77
Services	SPO Supervisor Overtime (Training)	\$77.64	291.01	\$22,593.85
Services	SPO Overtime (Training)	\$74.70	1,457.69	\$108,889.61
<b>Total Labor:</b>				<b>\$2,752,595.53</b>
<b>Other Direct Costs:</b>				<b><del>\$97,368.94</del>183,298.84</b>
<b>TOTAL:</b>				<b><del>\$2,849,964.47</del>2,935,894.37</b>
<b>October 1, 2024 - January 31, 2025 Total:</b>				<b>\$1,394,976.38</b>
<b>February 1, 2025 - September 30, 2025 (Fringe Update)</b>				<b><del>\$2,849,964.47</del>2,935,894.37</b>
<b>CLIN 00003 TOTAL:</b>				<b><del>\$4,244,940.85</del>4,330,870.75</b>

CLIN 00004				
October 1, 2025 - September 30, 2026				
Supplies/ Services	Labor Category	Fixed Hourly Rates	DPLH	Fully-Burdened Price
Services	Security Police Officers (SPOs)	\$66.30	41,623.20	\$2,759,618.16
Services	SPO Shift Supervisors	\$69.42	8,309.60	\$576,852.43
Services	Protective Force Manager (PFM)	\$94.47	1,880.00	\$177,603.60
Services	Commander/Instructor	\$75.74	1,880.00	\$142,391.20
Services	Administrative Support	\$48.77	1,856.00	\$90,517.12
Services	New Hire Training	\$28.36	1,600.00	\$45,376.00
Services	Security Police Officers (SPOs) Overtime	\$77.23	2,656.80	\$205,184.66
Services	SPO Shift Supervisors Overtime	\$80.86	530.40	\$42,888.14
Services	SPO Supervisor Overtime (Training)	\$80.86	434.34	\$35,120.73
Services	SPO Overtime (Training)	\$77.23	2,175.66	\$168,026.22
<b>Total Labor:</b>				<b>\$4,243,578.27</b>
<b>Other Direct Costs:</b>				<b>\$117,517.04</b>
<b>CLIN 00004 TOTAL:</b>				<b>\$4,361,095.31</b>

The rates are fully burdened (i.e. include all elements of direct and indirect costs) and shall remain fixed for the term of the contract. The rates apply to the prime offeror, each subcontractor, teaming partner, and/or joint venture partner.

(b) The Contractor shall be reimbursed for the cost of materials, supplies, equipment, travel, and other direct costs in accordance with the applicable cost principles contained in the Contract clause at FAR 52.216-7, Allowable Cost and Payment. The estimated cost of materials, supplies, equipment, travel, or other direct costs for this Contract is \$605,372.24.

(c) The total ceiling price of this contract is \$~~19,628,118.25~~19,714,048.25.

(d) Payment for the DPLH provided and materials, supplies, equipment, travel and other direct costs, shall be made in accordance with DOE-G-2005 BILLING INSTRUCTIONS (MAR 2019).

(End of Clause)

### B.3 DOE-B-2013 OBLIGATION OF FUNDS (OCT 2014)



Pursuant to the clause of this Contract at FAR 52.232-22, Limitation of Funds, total funds in the amount(s) specified below are obligated for the payment of allowable costs and fee.

CLIN	Supplies/Services	Obligated Amount	Ceiling Total
00001	Transition Services, shall be T&M and consist of those described in Section C.2: Period of Performance: Notice to Proceed (NTP) to 90 days after NTP.	\$79,430.40	\$79,430.40
00002	Security Services, shall be T&M and consist of those described in Section C.3 Period of Performance: 90 days after NTP to 2 years and 9 months after NTP.	\$10,777,206.58	\$10,942,651.69
00003	Security Services, shall T&M and consist of those described in Section C. (Option Line Item) Period of Performance: 3 years after NTP to 4 years after NTP.	\$3,698,150.00	<del>\$4,244,940.85</del> <u>\$4,330,870.85</u>
00004	Security Services, shall be T&M and consist of those described in Section C.3 (Option Line Item) Period of Performance: 4 Years after NTP to 5 years after NTP	TBD	\$4,361,095.31

(End of Clause)